

Code of Ethics Policy

Purpose

To ensure that all staff and members of the Federation will act in a manner which is fair, honest, respectful and corresponds to the principles and ideals of the organization.

Definitions

Affiliate Members: organizations who have public sport and recreation as their prime objective and are in good standing as outlined in Article 2 of the Federation's Constitution and By-Laws.

Board: the Board of Directors of Sport North Federation ("the Federation").

Board Member: a member of the Board of Directors of Sport North Federation as referred to in Article 3 of the Federation's Constitution and By-Laws.

Staff: all part time and full time employees of Sport North Federation.

Territorial Sport Organization (TSO): an active member in good standing with the Sport North Federation as referred to in Article 2 of the Federation's Constitution and By-Laws.

Scope and Application

This policy applies to the staff, board and members, including all Territorial Sport Organizations (TSO) and Affiliate Members, of the Sport North Federation.

Scheme

Recognizing that sport enriches the lives of the citizens of the NWT, promotes self-esteem, active lifestyles, human excellence, a strong team spirit and forges co-operative communities, it is the expectation of the Federation that all of its employees and members shall work to create an environment of respect, honesty and fairness, which adheres to the highest ethical standards and brings pride to all. Those who are part of the Sport North community have the reasonable expectation that they can carry out their responsibilities in a safe and welcoming sport environment that is free from threats, harassment and abuse of any kind. Therefore all our stakeholders in will act in a manner that is worthy of the highest ideals and practices of sport, in an environment that is harmonious and mutually beneficial.

Review and Approval

This policy may be amended, deleted, or replaced by a motion carried at a meeting of the Board of Directors.

This policy was initially adopted on: May 11, 2006 (date)

On behalf of the Board of Directors:

President

Date

This policy was amended on the dates noted below.